



**The Flag and Whistle**  
**Newsletter of the South Bay Soccer Referee Association**  
**Serving the Soccer Community since 1976**



Written by: Jonny Joseph and Warren Howell  
 Edited by: Jonny Joseph

July 2022

**Notes from the Board**

**Returning Membership Applications (RMAs)**

Following the Board’s approval of the annual budget, Annual Dues for the 2022 – 2023 SBSRA Membership Year were set as follows:

Returning Members	\$ 90
New Members	\$ 130

Thus far, approximately 95 members have submitted RMAs which have been approved. If you still want to return as a member for another year, please do the following:

1. Submit a RMA, <https://sbsra.org/association/rma/>. Please note we have added a couple of questions about our other officiating activities. This is for information only and will not be a consideration for reacceptance of anyone as a member of SBSRA,
2. Submit payment using PayPal <https://sbsra.org/association/paypal/>, check or by deduction from tournament fees. Only games officiated in May and June can be deducted for payment of your dues on a timely basis. Any dues not received or deducted by July 31 are subjected to a late fee of \$20.

Members who previously brought in a New Member are eligible to receive a free year of membership pursuant to our New Membership Initiative (NMI) program, following receipt of the new member’s dues for the subsequent year. NMI recipients should have received notification of their eligibility already. Any questions, please ask Bruce at [Controller@SBSRA.org](mailto:Controller@SBSRA.org).

**SafeSport**

Members have received email notifications that their certificates would be expiring soon. One needs to ensure the refresher course is being taken (for longer term members this is likely the “Third Refresher”) and not the initial course. Although it is not difficult to complete, it requires an hour or so to complete. Not all members received a reminder email, but it needs to be done before the current one expires to receive games. To check if you need to complete a SafeSport refresher please check your certificates in your Cal South profile.

**Professionalism**

**Match Reports**

Our referee duties do not end when we blow the final whistle. We usually need to complete a match report. This is usually in the form of a printed document provided by team managers. We need to be aware of league requirements and ensure we comply with them.

**Board of Directors**

**President:** Jonny Joseph  
**Treasurer:** Bruce Ashton

**Vice-President:** Steve Morgan  
**Member-At-Large:** Stephen Resnick

**Secretary:** Kiku Annon  
**Assignor:** Gabriel Goldsman



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In particular:

1. For all ZogSports games, submit scores by email within 24 hours **to the assignor**, including date, field, game times and team names in your email. This is still needed even if there is a Zog staff member at the field
2. For all SBPSL games, complete the Line-Up Cards with match result, misconduct, and all other information requested. Ensure the names and jersey numbers of carded players are legible. Retain the SBPSL ID card of all players and Managers sent off. Submit completed Line-Up Cards by email on the same day as the game **to the assignor** by attaching a scan (in PDF format, preferably) or a picture of the report to your email.

For more details about the completion of any match reports and the reporting requirements for all of our leagues, please visit our competitions page at <https://sbsra.org/competitions>.

## Availability and Blocks

All members have an obligation to minimize the number of times we decline games after we are assigned. As independent contractors, we all are entitled to accept assignments wherever we can get them. However, in fairness to all assignors; Gabriel and Veto here, and others elsewhere, we are all requested to block the days that we are unavailable to the applicable assignor(s) ahead of time. Choosing who we want to work for on specific days is perfectly fine, waiting to see which games you are assigned and then declining the less favorable ones is simply not acceptable. The extra work it creates for the assignor, is more than most of us can imagine. **Please block ahead of time!**

## **New Ratings System**

We have begun to implement the new system and a number of referees have already been observed. Our Vice President, who is responsible for the Ratings of Members, will be reporting on progress and the results of the evaluations, in a general way, not of individual members, at our monthly General Membership Meetings.

As with any new system, we have had some challenges but we are continuing to work on this to create an effective and transparent system.

## **Training Opportunities**

The following training opportunities are coming up and all members are encouraged to attend as many of them as we are able to do:

### CORE Training at North High

The next training is scheduled for August 16, 2022.

Please sign up any time for future courses, at no cost, at

**<https://cvsa.affinitysoccer.com/eventmanager/public/calendarlist.asp?calguid=&eventtab=current>**

What is CORE?



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Center of Referee Education (CORE) is a program established by Cal South State Referee Committee (SRC). It is open to all USSF certified referees. It consists of physical trainings & lectured meetings for referees who are looking to be at some point be at the elite level of Cal South.

Emphasis is placed on both physical fitness and classroom instruction. Referees attending this event are expected to come prepared with material for physical fitness (i.e.: tennis shoes, whistle, cards, flags) as well as material for classroom (i.e.: FIFA Laws of the Game, Guide to Procedures, paper and pen).

While these trainings are for referee self-development, please note that Regional or Grassroots Elite certification or recertification require referees to attend at least 5 CORE trainings per year. The same requirement applies to instructors and assessors.

### New Referee Training at North High

Do you want a year's free membership of SBSRA? Do you know of anyone who wants to be a referee?

Please let them know of the next opportunity to attend Cal South's next New Referee Training in August at North High School at the same time as the CORE training.

Ensure they include your name on their SBSRA New Member Application, <https://sbsra.org/association/nma/> so you can benefit from our NMI program.

### Cal South Monthly In-Service Webinar

On Wednesday, July 20, **Brian Hall, FIFA World Cup and Olympic Referee, Instructor, and Assessor** presented an enlightening 1.5 hours. In particular, he highlighted the four "Fs." If you missed it, be sure to watch the recording and take the quiz on the Cal South Referee webpage.

### **[CLICK HERE TO REGISTER OR VIEW FOR THESE WEBINARS](#)**

Please be reminded that after viewing the presentation, live or recorded, one must take the Review (Quiz) to receive In-Service Training credit.

### New SBSRA Member Training

Tuesday, July 26, 2022

6: 30pm (1 hour before monthly membership meeting)

This training is required for all new SBSRA members to become full members of our association. All referees, new and with prior referee experience are required to attend so we can share all the details of how to maximize your enjoyment and experience as a referee in **our organization**.



## **Monthly Membership Meeting**

The next Monthly Membership Meeting will take place on Tuesday, July 26, 2022, starting at 7:33 pm at our regular location at North High School Cafeteria.

We look forward to seeing you there!

Let's get the new membership year off to a great start at this kickoff meeting for the year!

## **Annual General Meeting**

### **Board Elections**

This year, the following Board Positions were up for election:

- a) President,
- b) Secretary
- c) Member at Large

The results of the election were as follows:

**President** – Jonny Joseph

**Secretary** - Kiku Annon

**Member-at-Large** - Stephen Resnick

Congratulations to them and thank you to all candidates who were willing to be nominated and serve on the Board if elected.

Please be reminded that the Board is here to represent the membership. If you have any concerns or suggestions, please reach out to us.

### **Proposed Bylaws Amendments**

Five proposed bylaw amendments were presented for consideration with the following results:

- 1) **Assigning** - To require the SBSRA Assignors to turn back matches with lower Referee fee rates when the number of matches exceed the number of referees available. **Not Passed.**
- 2) **Finances** To limit the amount of "cash on hand" that the Association can accumulate as a percentage of its yearly expenditures/budget. **Not Passed.**
- 3) **Annual Dues (1 of 2)** To exempt current Board Members, both Elected and Appointed with the exception of the Assignors and Treasurer who receive payment for their duties, from paying annual membership dues while in office. **Passed.**
- 4) **Annual Dues (2 of 2)** To exempt Past Association Presidents from paying annual membership dues as long as they remain a Member In Good Standings. **Not Passed.**



5) **V MEMBERSHIP DUES AND FEES TO BOARD MEMBERS** – To accept New Membership Applicants whose applications are approved in June as members for the remainder of that year and the following year provided that they pay membership dues for the following entire membership year.  
**Passed.**

Thank you to all Members in Good Standing who attended the AGM and voted on the above matters.

## **Board Vacancy**

Bruce Ashton resigned as Treasurer of the Association. Bruce was Treasurer for approximately 6 years and we are grateful for his service. He has offered to continue as Controller to serve the Membership for as long as is needed so as not to interrupt the important process of billing customers and paying referees.

Accordingly, we have a board vacancy for the Treasurer position. The exact job description will depend on the time availability, experience and capability of anyone who is interested in the position. If you are interested, please contact Jonny to discuss it further.

At the July membership meeting we will invite nominations, one can self-nominate, and a vote will take place at the August meeting.

## **Two Person (Whistle) Referees**

IFAB and USSF prohibit the use of the two-person referee system. While many of us may use this system for high school and middle school games, it may not be used by any USSF-sanctioned games that we do. If any doubt, unless assigned to do this by one of our assignors, please **DO NOT USE THE TWO-PERSON REFEREE SYSTEM** unless you have been assigned by one of our Assignors to be on a two-man crew.

Conversely, if you have been assigned as a **TWO-PERSON REFEREE CREW** for **non-USSF-sanctioned games**, please honor the assignment regardless of what your assigned partner may say. If there is an issue, please contact the appropriate assignor – Gabriel for weekend games and Veto for weekday games.

## **Supplemental Reports**

Due to ongoing challenges, we continue to provide the following guidance for all members:

Please be reminded that whenever we have serious situations, a supplemental report is required:

- The **Cal South Supplemental report form**, on the SBSRA website, must be used,
- The report is required to be prepared ASAP, **within 24 hours** for **all serious situations**, including:
  - **Red cards;**
  - **Serious injuries** (paramedics called, player taken to emergency room/hospital), attended to by the trainer; or,
  - **Game terminations, etc.,**
- Take a **copy of the Match Report** to prepare the Cal South incident report,



- Use **simple language** and include the **facts of the incident** only:
  - **When** – date and time, point in the match;
  - **Where** – venue and specific location on the field;
  - **Who** was involved? The player’s name, number and team; and,
  - **What** happened? Don’t speculate, just note what you saw.Note there is no “**Why.**” Not our job to speculate on why someone did what they did and we should not include a diagnosis of the injury, even if we have the ability to do so.
- **Do not use abbreviations**, only use **language in the Laws of the Game** to describe the applicable misconduct.
- **Call the Assignor**, after any game that requires an incident report, so he is informed when the league calls him.
- **Submit the supplemental report** to our Member-At-Large (MAL) and the Assignor (and Co-Assignor if the game was assigned by the Co-Assignor) who will review the report and possibly suggest edits.
- Following submission of the incident report to the MAL, please call him to ensure it has been received if you have not received an **acknowledgement of receipt within 2 hours**.
- **Following review and approval** of the report by the MAL and Assignor, the **Assignor submits the final report** to the applicable league.
- **If you have kept ID cards**, not required for all red cards, the card(s), together with copies of the match report and incident report must be sent to the applicable league administrator **by the end of the first business day (likely Monday)** following the game.
- The **importance of this process** cannot be stressed strongly enough! These reports are really needed by the leagues and everything we do needs to **reflect our professionalism** as individuals and as a referee association.

## Monthly Referee Quick Tip

Instead of the monthly Referee Quick Tip, we offer the following article on skin care given how much time we spend exposed to the sun:

### The New York Times

## Staying on Guard Against Skin Cancer

By Jane E. Brody

Oct. 14, 2019

“If you see something, say something,” a catchy warning from the Department of Homeland Security about possible terrorist threats, applies as well to skin lesions that, if ignored, could become fatal.

Susan Manber, now a 55-year-old from Cortlandt Manor, N.Y., knows this well. She credits her astute daughter with having saved her life nearly six years ago when Sarina, then 13, remarked, “Mom, what’s that thing on your nose?”



That “thing” was a tiny white nodule on the rim of one nostril, a weird place, Ms. Manber thought, for a pimple.

In a few weeks this seemingly innocent pimple had developed a tiny purple center, prompting her to see a dermatologist, who thought it wasn’t anything to worry about but sent her to a specialist to have it removed and biopsied.

The report that came back on New Year’s Eve 2013 could not have been more shocking: a very rare and aggressive form of skin cancer called Merkel cell carcinoma. It’s a diagnosis made only 2,500 times a year in the United States, and until recently had a life expectancy of five months from diagnosis.

Ms. Manber endured seven surgeries, including removal of the left side of her nose (which was rebuilt using ear cartilage) and cancer-containing lymph nodes in her neck, combined with radiation and chemotherapy.

Treatment with immunological agents available since 2016 has improved the prognosis for this cancer, though it is still three times more deadly than melanoma.

Ms. Manber, who was finally able to return to work as a health communications specialist two years ago, now advocates for the Skin Cancer Foundation’s new, simplified campaign to get people to take skin cancer more seriously. In honor of the foundation’s 40th anniversary, it has a new alert message: “The Big See” — “see” as in look, and “C” as in cancer. If you see something anywhere on your skin that is new, changing, not healing or doesn’t seem right to you, Dr. Deborah S. Sarnoff, the foundation’s president, urges you to get it checked out as soon as possible.

While all forms of skin cancer, including basal cell carcinoma, can be fatal if ignored long enough, the most common life-threatening form is melanoma, which is diagnosed 192,000 times a year in the United States and claims 9,000 lives. For many years, the “ABCDE” test for worrisome lesions was used to alert people to this dangerous disease: A for asymmetry, B for irregular border, C for color (tan, brown or black), D for diameter (usually larger than ¼-inch) and E for evolving.

Perhaps, the foundation realized, the alphabet warning was too complex and limiting. “Many melanomas and most nonmelanoma skin cancers don’t fall under the ABCDE pattern,” the foundation reported recently in its journal. “When we educate people about the warning signs of skin cancer, we often hear from them, ‘Mine didn’t look like that.’”

The Big See message can alert people to all forms of skin cancer, often unnoticed for many months or years and dismissed as “no big deal.” Last year, for example, I had a small sore on my leg that never healed, but waited six months to find out it was a basal cell carcinoma that required surgical removal.

More than five million nonmelanoma skin cancers are diagnosed annually in America, and every hour more than two people die from skin cancer even though it is the cancer everyone can see. No scans or special or invasive detection tests are required, just your eyes or those of a friend or companion who, if they see something, should say something.



Complementing the foundation's new The Big See message is a "What's that?" alert and a talking mirror being placed in retail locations nationwide in which a lively comedian tells people about skin cancer.

As Ms. Manber said in an interview, "Most people don't realize that just five sunburns can double your chances of developing melanoma. They don't know that one person in five will get skin cancer." Now determined to raise awareness about detecting this disease, she joins skin cancer specialists in urging people to install a full-length mirror in their home to facilitate frequent skin checks. By standing with your back to the full-length mirror and holding a hand mirror, I've found that even a person who lives alone can do a full body self-exam.

Ms. Manber is equally passionate about the importance of protecting one's skin from the damaging rays of sunlight, which can penetrate all windows (except windshield glass in cars), pass through cloud cover and be reflected by water, sand and concrete. Thus, shade is not completely protective. The damage to DNA caused by ultraviolet A (UVA) and ultraviolet B (UVB) rays starts within minutes of sun exposure, and the body's immune defenses do not repair all of it, which can result in cancer-causing mutations over time.

UVB causes sunburn, and UVA, in addition to causing sunburn and tanning, ages and wrinkles the skin, creating what my husband called elephant hide.

People with fair complexions, blue eyes, freckles or a family history of skin cancer are especially susceptible to the cancer-inducing rays of sunlight. They and anyone spending many hours outdoors in daylight are advised to always use a broad-spectrum sunscreen with an SPF of at least 30 and reapply it every two hours and after swimming. They are also urged to wear protective clothing and a hat when out during the day, and be particularly careful about avoiding sun exposure when it is most intense — between 10 a.m. and 4 p.m.

Protecting babies and children is especially important. Before 6 months of age, they should be kept out of the sun by using clothing, hats, blankets and stroller shades; after 6 months, add sunscreen to the mix. And don't forget sunglasses for toddlers on up.

Needless to say, tanning beds are a major no-no for everyone; their use before the age of 35 can increase the risk of melanoma by 75 percent, the foundation reported.

But as you might guess, extreme sun avoidance can have its own risks: a decrease in the body's ability to form biologically active vitamin D, which is critical to bone health and, [according to a Swedish study](#) that followed nearly 30,000 women for 20 years, is tied to a small but significant increase in deaths from cardiovascular disease and other noncancer-related disorders. Compared to the women in the study who were most exposed to sun, the life expectancy of sun avoiders was 0.6 to 2.1 years shorter. Also, as you might expect, [not every expert](#) endorses this finding.

Jane Brody is the Personal Health columnist, a position she has held since 1976. She has written more than a dozen books including the best sellers "Jane Brody's Nutrition Book" and "Jane Brody's Good Food Book."





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A version of this article appears in print on Oct. 15, 2019, Section D, Page 5 of the New York edition with the headline: Staying on Guard Against Skin Cancer.

Do you have a quick tip to share? If so, please email it to [President@sbsra.org](mailto:President@sbsra.org).

## **From the Treasurer (TBA)**

Please be reminded:

- 1) **Address Changes** - Provide me with your change of address at the same time as you make the change in Arbiter,
- 2) **Cash checks** received from the Association for games you officiated in a timely manner,
- 3) **Forfeits** - Notify the applicable Assignor and me within 24 hours of forfeited games. This way they we can ensure the applicable league is billed the ref fees that would have been paid on the field and that the referees are paid the fees owing to them.

Biennial Informal Review – The bylaws provide that an informal “assessment of the Association’s financial records will be performed every two years, covering the prior two year fiscal period. Thank you to Jeff Ford who has volunteered to perform the assessment for the two year period ended June 30, 2022.

## **Monthly Membership Meetings**

### Membership Survey

To maintain our high standards of refereeing, the Association provides two vehicles to share information and instruction with our members – this Flag & Whistle monthly newsletter and our monthly membership meetings.

In an effort to improve attendance at our monthly meetings, we want to identify the days and times that are most convenient for our members. To assist us with this, please complete our survey (at least one response is required for each question but multiple responses are requested for some of the questions) using the following link:

<https://sbsra.org/association/mmms/>

### Approval of Minutes

Included below are the May Membership Meeting and June Annual Meeting Minutes for Membership approval at our next meeting.



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## SBSRA General Membership Meeting Minutes Tuesday, May 31, 2022 North Torrance High School, Cafeteria

1. Call to order at 7:37
2. Approval of April 2022 MM minutes Rick Roberts motioned to approve the April Minutes, Steve McCall seconded the Motion, approved by acclimation.
3. SBSRA Training – Coaches & Referees Together. JJ introduced Carl Dickson (Sand and Surf Club Director) and Sean Lockhart (Fram Club Director) as guest speakers. Highlights of their comments were as follows:
  - a. Youth soccer in Southern California is too fragmented with too many leagues.
  - b. One way to get refs and coaches on the same page is to introduce yourselves before the game. Ask the coach how is their team, and if they know the other team. It will give you a feel for how the game will go.
  - c. As much as we would like to feel that clubs are their for the youth players, the reality is that this is a business trying to make a profit.
  - d. Generally speaking, the coach does not want to engage with the spectators and will expect the ref to handle unruly spectators.
4. Treasurer's Report
  1. The Balance Sheet and Income Statements for the quarter ended March 31, 2022 were displayed and the Treasurer presented his Financial Reports for the Quarter ended March 31, 2022 which are available to members on the website
  2. Volunteer for biennial accounting review - BA invited members to step up to volunteer to perform the review. JJ explained that the procedures to be performed are included in our bylaws.
  3. Dues Payments - BA reminded the membership that annual dues can be paid via; Check, PayPal, or deductions from ref fees for games paid by SBSRA. If dues are paid after 7/31/22, there is a \$20 penalty.
  4. Cashing checks - same as the last three months. Please deposit them in the bank ASAP!
  5. Address Changes - same message as the last four months. Please inform the Treasurer in addition to making the change in your Arbiter profile.
  6. Forfeited Games Reporting Procedure - Referees must notify the applicable Assignor and Treasurer of any games that are forfeited, preferably the same day as the game or within 24 hours. This way we can ensure the applicable league is billed the applicable ref fees.
  7. Parking - If you pay for parking at Historic Belmont Park, or any other location, submit your parking receipt to BA so he can bill the league.
5. President's Report
  - a. JJ reported that the following matters were discussed at this month's Board Meeting:
    - i. Futsal – League starts on June 6 at LA Galaxy Soccer Center here in Torrance. We have more than 20 referees who have been registered by Cal South.
    - ii. Forfeits - JJ reported that he contacted the So Cal league to request that responsible teams be charged a \$10 fee for forfeited games. The reason for this request was that in the prior six months over 45 games were forfeited. Forfeits



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- create an extra burden on our Treasurer who must provide details for billing purposes and must allocate amounts to be paid to the applicable referees.
- iii. Parking at Historic Belmar Park – JJ had also requested So Cal to advise who would be paying the referee parking costs at this venue. As So Cal stated “not the clubs,” we billed Co Cal for referee parking costs. It remains to be seen if So Cal will pay for parking.
  - iv. Requests for Referee - JJ reported that in recent weeks we have had many requests for referees that we have had to turn down due to the far distance from our membership (City of Chino Hills) and due to insufficient referees to officiate for last-minute game requests.
  - v. Members-In-Good Standing – JJ reported that 54 members were in good standing and 10 more would qualify if they were in attendance at this May meeting. Approximately 15 probationary members could become full members and potentially MIGs if they completed the remaining 1 or 2 requirements to become full members.
- b. Annual General Meeting:
- i. Location and Dinner – JD had pursued the possibility of having a sit-down dinner at a restaurant. JJ offered the membership the following options to be able to stay within our budget:
    1. Sit-down restaurant with each member contributing \$15-20 each,
    2. A food truck on location,
    3. Return to a pizza venue as we did two or three years ago.Rak Kapoor suggested a bar in Inglewood where we could have a food truck. JJ called for a hand vote of the members as to which of the 3 options were preferred. The food truck, followed by the pizza venue were the two top choices.
  - ii. Board Elections – JJ called for nominations for the Board Positions up for election this year. The following nominations were received:
    1. President – Jonny Joseph,
    2. Secretary – Kiku Annon, Warren Howell,
    3. Member at Large – Stephen Resnick.JJ thanked everyone for the nominations and the nominees for accepting their nomination. JJ reminded each candidate:
    1. Board Members may not be a member of another Cal South Referee Association,
    2. Candidates are invited to submit candidate statements for inclusion in the Flag & Whistle for publication the following week.
  - iii. Bylaws Amendments - The following proposed bylaws amendments, submitted in writing prior to the meeting in compliance with the bylaws were displayed on the screen and discussed by the membership:
    1. Whenever a SBSRA Assignor has to turn back matches to leagues or tournaments etc. because there is not enough Referees to cover all the matches, the Assignor will turn back matches based on the Referee fees as follows. The Assignor will turnback the matches which pay a lower rate before turning back matches which pay at a higher rate. This also means the Assignor will accept additional matches if the fees are higher than the fees of other matches. If the Assignor has to turn back matches because they were received to late to be properly assigned, those matches turn backs are exempt from this requirement.(Proposed by Michael Hinz)



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2. The Association shall not accumulate more "cash on hand" than 50% of its yearly expenditures/budget. When the Association accumulates more cash on hand than 50% of its yearly budget after accounting to all expenditures, the Board shall reduce the membership dues for the next year to reduce the Association's assets to no more than 50% of the next yearly budget. Excessive cash on hand should be returned to the Membership. (Proposed by Michael Hinz)
  3. Current Board Members both Elected and Appointed, with the exception of the Assignors who receive payment for their duties, do not have to pay the annual membership dues while in office. (Proposed by Michael Hinz)
  4. Past Association Presidents do not have to pay annual membership dues as long as they remain a Member In Good Standings. (Proposed by Michael Hinz)
  5. Annual Membership Dues, as listed in the SBSRA Guidelines, are payable for the Membership Year, July 1 to June 30 of the following year. There is a one-month grace period for payment, with late fees payable thereafter. New Membership Applicants whose New Membership Applications are approved in June shall be accepted as members for the remainder of that year and the following year provided that they pay membership dues for the following entire membership year. (Proposed by Jonny Joseph)
    - b. New Member Introductions - Asher Collar introduced himself and was warmly welcomed by our members.
    - c. SafeSport Refresher – JJ reported that members will not be eligible for games if their SafeSport certification expires. Once completed, SafeSport automatically updates the member's Cal South certifications.
6. Vice President's Report:
- a. New Ratings System Update:
    - i. SM reported that details are still being worked out as this is still new and due to the lack of games, the number of observations completed are still 12,
    - ii. Common recommendations and positives noted will be shared in future.
  - b. Cal South ROL – we have 122 SBSRA members on the 2022 ROL. The new certification year will open on July 1, 2022 and there will be a 2023 ROL for those who renew with Cal South after July 1 also.
7. Assignor's Report
- a. CORE - GG reported that there won't be a CORE session during the month of June due to the Regional Tournament.
  - b. Futsal Training – GG reported that 22 of our Members are on the Cal South ROL for Futsal and that games will start next week. Veto provided a brief league update, noting that the game schedules had not been received yet.
  - c. Tournaments - SBSRA will be the host association for a tournament on the weekend of July 23<sup>rd</sup> and 24<sup>th</sup>, details to follow.
8. Meeting adjourned at 9:32.



**SBSRA Annual General Membership Meeting Minutes**  
**Tuesday, June 28, 2022**  
Tortugo Brewing Company

1. The Annual General Meeting was called to order at 7:18pm.
2. Scott Jarus conducted a Roll Call of all members present and noted that we had a quorum of 31 Members in Good Standing, more than 50% of the total Members in Good Standing (as required by the Association’s bylaws) of 61 as identified after the May Membership Meeting.
3. JJ shared some highlights of the membership year from July 1, 2021 through June 30, 2022:
  - a. Game Counts for this past membership year were as follows:

	<u>Adults</u>	<u>Youth</u>
Total Soccer Games - approximately 6,200	<u>2,572 (42%)</u>	<u>3,621 (58%)</u>
<b>Leagues:</b>		
SBS 7v7	1,385	
Manhattan Beach	528	
SB PSL	238	
SBS 11v11	167	
So Cal		1,610
Tournaments		767
CSL		391
Seazon Sports		321
ECNL/ECRL		230
Others	<u>254</u>	<u>302</u>
<b>Total</b>	<u>2,572</u>	<u>3,621</u>

Futsal just started this month and we officiated 143 games, bringing us to a total of 6,336 games during the 2021-2022 Membership Year.

b. Membership

This year, we signed up 32 new members. We had 162 members in March 2020 and today we have 144 members, nearly 90% of the pre-pandemic amount.



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Our membership counts comprised the following at the beginning and end of the year:

	<u>June 30, 2022</u>	<u>June 30, 2021</u>
Full	103	90
Probationary	<u>28</u>	<u>21</u>
<b>Active Referees</b>	<b>131</b>	<b>111</b>
Not on ROL	11	26
Honorary	<u>2</u>	<u>2</u>
<b>Total Members</b>	<b><u>144</u></b>	<b><u>139</u></b>

c. Referee Billings to Customers over the last 4 years were as follows:

<u>Membership Year Ended</u>	<u>Amount</u>
Last full year before pandemic: June 30, 2019	\$ 108,157
Pandemic: June 30, 2020	61,618
Pandemic: June 30, 2021	15,752
Post Pandemic: June 30, 2022	201,950

A large part of this growth is due to more games from some existing customers and the addition of new leagues and customers. We have also been successful in negotiating increases of 10 - 20% in many of our referee fees from prior seasons, even achieving a 50% increase in one case! We will continue to do this during the next year and seek an increase in assignor fees also.

d. Financial Condition of Association – despite suspending annual dues for the 2020- 2021 Membership Year due to the pandemic and lowering annual dues from \$120 prior to the pandemic to \$90 for this next season, we are in a very healthy financial condition which enables us to pay our members in the month following the month in which the games are officiated. The Board believes the cash balance we have is appropriate to accomplish this and handle unexpected costs should they be incurred.

e. JJ expressed his appreciation to the following whose hard work contributed to this success, describing their activities as follows:

1. Board Members:
  - i. Member-at-Large – Tim Martinez; processing and liaising with New Member Applicants and Handling of Supplemental Reports,
  - ii. Secretary – Jack Desemone; creating meeting agendas, recording minutes and processing and liaising with returning members and new members,



## The Flag and Whistle

July 2022

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- iii. Treasurer – Bruce Ashton; billing for games and assigning fees and hounding customers for payment, processing and preparing payments to referees, maintaining our financial records and preparing monthly financial reports, preparing annual tax returns,
  - iv. Vice-President – Steve Morgan; monitors the Cal South ROL, maintains the Arbiter database for our members, sets up meetings and events in Arbiter, chairs the ratings committee and assists the President as needed,
  - v. Assignor – Gabriel Goldsman; maintaining relationships with customers to ensure all games are properly assigned, assigning weekend games, our liaison with Cal South, monthly instruction set up with Chris Nevil,
2. Non-Board Members:
- i. Co-Assignor – Veto Galati; maintaining relationships with customers to ensure all games are properly assigned, assigning week day games,
  - ii. Webmaster – Rick Roberts; maintaining our website (huge job) and email system, conducting our AGM voting process,
  - iii. Torrance Unified School District for hosting us for monthly membership meetings and monthly CORE and new member training for Cal South.
4. Board Candidates – JJ invited any new nominations, as permitted by the Association’s bylaws. With no additional nominations, JJ invited candidates to speak if they wished to, noting that members had an opportunity to read their candidate statements in the June Flag & Whistle newsletter. No one chose to speak.
5. Proposed Bylaw Amendments – proposers and members were invited to speak for one minute on each proposal once. Following discussion of each proposal, JJ turned over the voting process to Rick Roberts, SBSRA webmaster.
6. Voting – following completion of the voting process, RR provided the results to Tim Martinez, Member-at-Large who announced them as follows:
- a. Board Elections
    - i. President - JJ
    - ii. Secretary – Kiku Annon
    - iii. Member-at-Large - Stephen Resnick
  - b. Bylaw Amendments
    - i. Assigning – Not Approved
    - ii. Finances – Not Approved
    - iii. Annual Dues, Current Board Members – Approved
    - iv. Annual Dues, Past Presidents – Not Approved
    - v. New Membership Applications received in June – Approved

The business part of the meeting was completed at 8:12pm and members spent the remainder of the evening enjoying each other’s company, dinner and drinks.



### Warren's Howellers and Some Things to Think About

#### A Sight to Remember

Long ago, to the surprise of all those present, the teams and officials were at Manhattan Beach Middle School on a January Sunday morning to have a scheduled SBPSL O/40 match. This was unexpected, because the night before saw a downpour, and the field was a mess – unhindered by grass, drainage nor any other impediment, large pools of standing water several inches deep on top of bottomless mud were all over the pitch, which was otherwise in poor shape anyway. However, the school had not canceled the permit, and everyone showed up ready to play.

The referee, **Dick Lujan** (with assistants **Gabriel "Mario" Goldsman** and the **Large Member**) called the coaches and players together, and a long discussion took place, trying to decide if the match should be played or not because of the obvious safety issues to the players on such a dangerous surface. It was eventually decided by consensus (including with input from player **Steve "Don't Call Me English" McCall**) that the game would proceed, despite the quagmire. Dick blew the whistle, and the match started.

Several minutes into the first half, Dick called for a direct kick foul near mid-field (and the largest pool of standing water). As everyone readied for the restart, one of the players started whining to Dick about something or other as he was backing away from the spot of the kick, and Dick turned his body to reply, only about 5 yards from the ball. At that moment, the free kick was taken with full force, striking Dick flush in the side of the face, the blow driving him head first into the deepest part of the puddle.

Upon Dick hitting the water and muck, a fountain of mud was seen to erupt into the air, not unlike what can be viewed at the famous bubbling mud pots of Yellowstone National Park, with Dick nearly disappearing from view into the bog. To everyone's further concern, Dick did not immediately get up, making the participants think that either he was seriously injured, or perhaps he just liked wallowing in the mud like a hog.

Everyone rushed to his aid, but still it took several minutes before Dick cleared his head and determined he was uninjured. With assistance, Dick arose dripping from the swamp, the sight of which suggested to some of those present of what our Sumo friends would look like if they practiced their wrestling in the mud, while others were reminded of the rise of the Creature from the Black Lagoon.

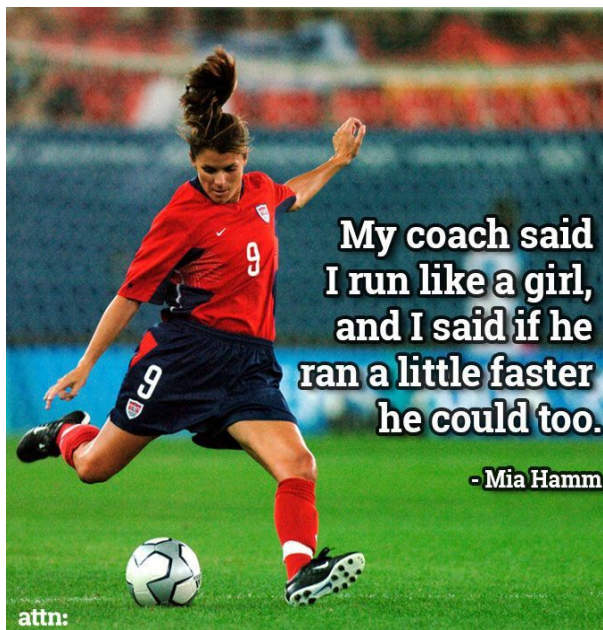
After retiring to the sideline to get a new whistle, cards and other critical but non-mud encrusted equipment, the match finally continued. Fortunately, neither the late Assessor **Larry "Broken Chair" Stern** nor Assignor **Bill Cook** were present, or Dick would have been charged with a handful of demerits for his head-to-toe coating of





Manhattan Beach muck - no amount of on-field cleaning was able to repair Dick's appearance.

Games over, Dick retired to his home, but the story does not end there. Unwilling to let Dick enter the house in his current state, the late **Mrs. Black Lagoon Creature** demanded that he clean up immediately. So Dick used the garden hose while standing in his front yard to douse himself and remove the mud, which was quite a sight in itself and started many a neighborhood tongue to wagging.



**I'm Always Glad to Provide Half the Fun, or Sometimes Even More!** (attributed to **Dave Ross**)

"The idea is that you need human refs and umpires so there is someone to complain about and yell at - except when they get to be so bad that they can't call the balls and strikes anymore or the first downs anymore and they have to retire. But I agree - I think you have to leave the human element there because half of the fun of a postgame evaluation is complaining about the refs."

**Quotes of the Month**

“The greatest thing about tomorrow is... I will be better than I am today.” **Tiger Woods**

"Treat every opportunity like a great opportunity, and you may find a few of them to be just that." **James Clear**

----- Keep 😊 Smiling! -----